

# **RECRUITING TALENT IN BROXTOWE**

**NEW APPROACHES FOR A NEW ERA**

**Exhibitor Marketplace Directory  
Organisations Supporting You to Recruit Inclusively**

**27 February 2020**

ORGANISATION		Specialist Support on/ or working with:	Page NO.	Broxtowe Borough area	Area: Coverage			
					Nottinghamshire	D2N2 LEP Area	East Midlands	National
1	Advanced Personnel Management (APM)	Ex- Offenders	2				✓	✓
2	Broxtowe Borough Council	District Council	2	✓				
3	Career Transition Partnership & Regular Forces Employment Association	Ex – Military	2					✓
4	CT Skills	Apprenticeships and business support	3					
5	D2N2 Growth Hub	Business Support	3			✓		
6	Decisionz	Year 11 school children	3		✓			✓
7	DWP Jobcentre Plus	Employment and Disability	4	✓	✓			
8	East Midlands Chamber (Derbyshire, Nottinghamshire, Leicestershire)	Business Support	4	✓	✓	✓	✓	
9	Federation of Small Businesses (FS	SME Business Support	5	✓	✓	✓	✓	✓
10	Nottingham Jobs	Apprenticeships, training, vacancies, employer support	5	✓				
11	Nottinghamshire County Council – Wellbeing @Work scheme	Employer Support	5	✓	✓			
12	Nottinghamshire County Council – i-work, Care Leavers and supported employment	Care Leavers & Disability (inc learning disability)	6	✓	✓			
13	The Prince’s Trust	Young People (11-30)	6	✓	✓	✓	✓	✓
14	Towards Work Groundwork Greater Nottingham	People with barriers	6	✓	✓	✓		
15	Unionlearn	Learning and support for union members	7	✓	✓	✓	✓	✓

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1	Advanced Personnel Management	Advanced Personnel Management is a national organisation working with HM Prison service. We will support you with financed pre-employment vocational training for inclusive recruitment. It will give your company the opportunity to fully benefit from the diverse ex-offender workforce that are looking for the chance to work and to prove themselves.	National	Ex-offenders	<b>APM</b> <a href="http://www.apm-uk.co.uk">www.apm-uk.co.uk</a>  Contact: Gary Smith <a href="mailto:Gary.Smith@apm-uk.co.uk">Gary.Smith@apm-uk.co.uk</a> 07825 667 863
2	Broxtowe Borough Council	Broxtowe Borough Council's Economic Growth Team's business support programme provides information on business support initiatives available to assist business growth, innovation and job creation.  Working alongside partners the team offers advice and guidance to help with recruitment needs, to help you develop your business. In addition to this a full account managed service is provided to assist with relocation and any planning issues by working closely with the District Council planners.	Broxtowe Borough Council area	Business support and growth. Employment and Skills support for senior schools	<b>Broxtowe Borough Council</b> <a href="http://www.broxtowe.gov.uk">www.broxtowe.gov.uk</a>  Senior Economic Growth Officer  Rebecca Ogden <a href="mailto:Rebecca.ogden@broxtowe.gov.uk">Rebecca.ogden@broxtowe.gov.uk</a> Tel: 0115 917 7777
3	Career Transition Partnership (CTP) and Regular Forces Employment Association (RFEA)	CTP is the official provider of Armed Forces resettlement, supporting service leavers to transition into civilian life. Through the RFEA (who form part of the CTP) we offer a range of support services to job seekers with a military background. For employers we offer a dedicated no cost recruitment service, identifying your specific recruitment requirements and connecting you with job seekers with the right skills and motivation, from the ex-military community	National	Ex-Military from 18-55 apprentice to senior management, Wounded, Injured and Sick, Criminal Justice System, Returning to Work.	<b>CTP / RFEA</b> <a href="http://www.ctp.org.uk">www.ctp.org.uk</a>   <a href="http://www.rfea.org.uk">www.rfea.org.uk</a>  Dave Hornsey <a href="mailto:dhornsey@ctp.org.uk">dhornsey@ctp.org.uk</a> 07852 287789

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4	CT Skills	CTSkills is a family owned training and recruitment provider with over 20 years' experience in delivering a variety of programmes across the midlands. CT Skills works with the community to offer a wide variety of courses and apprenticeships. They also work with employers to help deliver apprentices at a variety of levels.	Broxtowe and the midlands	Apprenticeship support for employers and the local community. Adult education courses	<b>CT Skills</b> <a href="http://www.ctskills.co.uk">www.ctskills.co.uk</a>  Cath Albans <a href="mailto:Cath.albans@ctskills.co.uk">Cath.albans@ctskills.co.uk</a>  0115 9599544 07760 914926
5	D2N2 Growth Hub	The D2N2 Growth Hub is a vital network for growing and ambitious businesses. We provide businesses with the support and tools needed to create sustainable growth. Our team also include dedicated experts that can support businesses to address employment and recruitment needs. We can help new business and established businesses that are looking to upscale their activities.	D2N2 LEP Area	Business Support	<b>D2N2 Growth Hub</b> <a href="http://www.d2n2growthhub.co.uk">www.d2n2growthhub.co.uk</a>  Lucie Andrews <a href="mailto:lucie.andrews@d2n2growthhub.co.uk">lucie.andrews@d2n2growthhub.co.uk</a> 0333 006 9178 Ext 2050 07387 141586
6	Decisionz	Decisionz magazine offers employers the opportunity to advertise directly to young people age 15 and 16 years. This is a great way of promoting your apprenticeship opportunities, graduate schemes, internships or just promoting your company as a great place to work. It's about keeping young people informed about the local opportunities available to them when they leave school in the Nottinghamshire area. Decisionz magazine has links directly with schools and can support employers who are trying to build links with schools.	Local	Access to year 11 students in schools in Nottingham and Nottinghamshire	<b>Decisionz Magazine</b> <a href="http://www.decisionz.co.uk">www.decisionz.co.uk</a>  Emma Arberry <a href="mailto:notts@decisionz.co.uk">notts@decisionz.co.uk</a> 0115 8247624 07482245288

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7	DWP (Department Work and Pensions) & Job Centre Plus	<p>Our network of local Employer Advisers can provide a tailored recruitment service to match the right people from your local community to your vacancies. Your Employer Adviser will work with you to design a bespoke package to meet your recruitment needs and/or a Sector-Based Work Academy (a training &amp; work-placement recruitment model).</p> <p>DWP also supports employers to be more Disability Confident. The <b>Disability Confident Scheme</b> encourages the employment of disabled people providing opportunities to fulfil their potential.</p> <p>In line with this we also offer Access To Work; a grant to support an individual with a disability to get the right support in work. Local Disability Employment Advisors can help you to get access to these local offers.</p>	Local and National	<p>People claiming benefits</p> <p>People with disabilities</p> <p>Employers registering with the disability confident scheme</p>	<p><b>DWP/ Job Centre Plus</b>  <a href="https://www.gov.uk/access-to-work">https://www.gov.uk/access-to-work</a>  <a href="https://www.gov.uk/government/publications/sector-based-work-academies-employer-guide">https://www.gov.uk/government/publications/sector-based-work-academies-employer-guide</a></p> <p>Partnership Manager  Tim Brown  <a href="mailto:tim.c.brown@dwp.gov.uk">tim.c.brown@dwp.gov.uk</a></p> <p>Broxtowe Employment Advisors  Ruth Turner  <a href="mailto:ruth.turner@dwp.gov.uk">ruth.turner@dwp.gov.uk</a>  Isobel Shepherd  <a href="mailto:Isobel.shepherd@dwp.gov.uk">Isobel.shepherd@dwp.gov.uk</a></p> <p>Broxtowe Disability Employment Advisor  Nicky Brandenburg  <a href="mailto:NICOLA.BRANDENBURG@dwp.gov.uk">NICOLA.BRANDENBURG@dwp.gov.uk</a></p>
8	East Midlands Chamber	<p>We offer a number of initiatives to help a business to recruit and grow. This includes HR support, opportunities to upskill staff via our training programmes, funding for training or equipment, Better Working Futures initiative, sector specific forums and many more.</p> <p>We represent businesses nationally through the British Chamber of Commerce.</p>	East Midlands	Business Support	<p><b>East Midlands Chamber</b>  <a href="http://www.emc-dnl.co.uk">www.emc-dnl.co.uk</a>  Diane Nicholls  <a href="mailto:diane.nicholls@emc-dnl.co.uk">diane.nicholls@emc-dnl.co.uk</a>  0333 320 0333 / 07989 427225</p>

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9	Federation of Small Businesses (FSB)	<p>FSB offer our members a wide range of vital business services including advice, financial expertise, support and a powerful voice in government. Our mission is to help smaller businesses achieve their ambitions. Earlier this year the FSB released Small Business: Big Heart – a comprehensive report on how small businesses are successfully recruiting from those cohorts outside the general labour market.</p> <p>FSB is lobbying the Government on behalf of SMEs to incentivise inclusive recruitment.</p>	National	Small Businesses	<p>Federation of Small Businesses  <a href="https://www.fsb.org.uk/">https://www.fsb.org.uk/</a></p> <p>Michael Watkinson  <a href="mailto:michael.watkinson@fsb.org.uk">michael.watkinson@fsb.org.uk</a>  07595 284291</p>
10	Nottingham Jobs	A publicly-funded employment & skills service, free at the point of use, supporting employers to recruit from their community in the Greater Nottingham area.	Nottingham & Greater Nottingham	Priority and diverse groups	<p><b>Nottingham Jobs</b>  <a href="http://www.nottinghamjobs.com">www.nottinghamjobs.com</a></p> <p>Phill Yates  <a href="mailto:jobs.hub@nottinghamcity.gov.uk">jobs.hub@nottinghamcity.gov.uk</a>  0115 876 4508</p>
11	Nottinghamshire County Council <b>Wellbeing @ Work Award Scheme</b>	The Scheme aims to provide SME's with a structured system to promote & enable better health and wellbeing in the workplace. It is open to all organisations regardless of industry (or sector). It provides a toolkit for use with our adult working age population and their wider families and peers. The scheme aims to be flexible to suit all organisations but offers a structured approach to support people in improving their own health and well-being - making health 'everybody's business'	Nottinghamshire	Employers – wellbeing in the workplace	<p><b>Wellbeing @ Work</b>  <a href="https://www.nottshelpyourself.org.uk/kb5/nottinghamshire/directory/workplace_health.page">https://www.nottshelpyourself.org.uk/kb5/nottinghamshire/directory/workplace_health.page</a></p> <p>Lucinda Davison  <a href="mailto:Lucinda.davidson@nottsc.gov.uk">Lucinda.davidson@nottsc.gov.uk</a></p> <p>Nicola North  <a href="mailto:Nicola.north@nottsc.gov.uk">Nicola.north@nottsc.gov.uk</a></p>

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12	Nottinghamshire County Council	<p><b>i-work</b> - works with employers to help them fill their vacancies through their bank of candidates with learning disabilities or Asperger's. We work with you to find the right match and provide the ongoing support both you and the employee requires to ensure the recruitment is successful.</p> <p><b>Care Leavers</b> Work with employers to provide tailored support to offer work tasters, work experience, apprenticeships and job opportunities for care leavers.</p> <p><b>Supported Employment</b> Working alongside local employers to offer supported placements and internships for people with learning and other disabilities.</p>	Nottinghamshire	<p>Adults with learning disabilities and Asperger's</p> <p>Targeted – care leavers 16-25</p> <p>Adults with learning disabilities and Asperger's</p>	<p><b>i-work:</b>  <a href="http://www.nottinghamshire.gov.uk/jobs-and-working/support-for-businesses/employing-someone-with-a-learning-disability">www.nottinghamshire.gov.uk/jobs-and-working/support-for-businesses/employing-someone-with-a-learning-disability</a></p> <p><b>Care leavers support to employers</b> – Andrea Bell  <a href="mailto:andrea.bell2@nottscc.gov.uk">andrea.bell2@nottscc.gov.uk</a></p> <p><b>Supported employment placements</b> Louise Benson  <a href="mailto:Louise.benson@nottscc.gov.uk">Louise.benson@nottscc.gov.uk</a></p>
13	The Princes Trust	Do you have employment, training, or volunteering opportunities for young people who have completed a Prince's Trust Programme? 'Get Hired' is an event that brings candidates together with real employment opportunities. You can speak to, or have a 10-minute interview with, young people who have demonstrated a genuine desire and commitment to taking their next step into employment and are interested in your vacancies.	National	Targeted – young people aged 11-30 years	<p><b>The Prince's Trust</b>  <a href="http://www.princes-trust.org.uk">www.princes-trust.org.uk</a></p> <p><a href="mailto:General.EastMidlands@princes-trust.org.uk">General.EastMidlands@princes-trust.org.uk</a>  0115 845 6495</p>
14	BBO Towards Work (Groundwork Greater Nottingham)	Towards Work supports people who want to get into work, employment or training. We have a team of Job Brokers who support these individuals to become ready for opportunities offered by an employer through tailored one to one support packages. Our Job Brokers will meet with employers to discuss their work experience or job opportunities. We support with recruitment and selection days, supporting individuals with interview preparation and linking the employer to suitable candidates.	D2N2 LEP Area	Anyone not in work with an identified barrier into work	<p><b>Towards Work Groundwork Greater Nottingham</b>  <a href="http://www.towardswork.org.uk">www.towardswork.org.uk</a></p> <p>Penny Halewood  <a href="mailto:penny.halewood@groundworknottingham.org.uk">penny.halewood@groundworknottingham.org.uk</a>  07850 503125</p>

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15	UnionLearn	<p>Unionlearn is the learning and skills organisation of the TUC, assisting unions in the delivery of learning opportunities for their members. They work with over 106 unions in the UK offering a career zone for careers advice, an app for apprentices and a range of learning opportunities on site and online. They also administer adult learning funding to provide free or low-cost learning for members.</p>	Nationally	Anyone in a union – over 106 unions represented	<p><b>Unionlearn</b>  <a href="https://www.unionlearn.org.uk">https://www.unionlearn.org.uk</a></p> <p>Mark Rowe  <a href="mailto:MRowe@tuc.org.uk">MRowe@tuc.org.uk</a>            Elaine Dobson  <a href="mailto:EDobson@TUC.ORG.UK">EDobson@TUC.ORG.UK</a></p>



Our Sponsors on the Recruiting Talent in Nottinghamshire Project:



This document was developed by Building Better Opportunities (BBO) Stakeholder Managers. The BBO programme is joint funded by the National Lottery Community Fund and ESF to promote social inclusion and remove barriers to employment. BBO is committed to inclusive recruitment practices and connecting individuals with barriers, to opportunities in employment and to employers who are willing to offer them.

For more information on the role of the BBO Stakeholder Managers please visit <https://bbo-d2n2.org.uk>

**For more information on Recruiting Talent in Broxtowe contact:**

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