



16th September - Ye Olde Bell Hotel & Spa - Barnby Moor - 9am-1.30pm

**Exhibitor Marketplace Directory
Organisations Supporting You to Recruit Inclusively**

16 September 2021

ORGANISATION		Specialist Support on/ or working with:	Page NO.	Bassetlaw	Area: Coverage			
					Nottingham-shire	D2N2 LEP Area	East Midlands	National
1	3iii Training	15 – 24 years	2	✓	✓			
2	Bassetlaw CVS	Volunteering and CSR	2	✓				
3	Bassetlaw District Council	Local Authority	3	✓				
4	Career Transition Partnership and Bassetlaw Armed Forces	Ex Armed forces	3	✓	✓	✓	✓	✓
5	D2N2 Growth Hub	Business Support	4	✓	✓	✓		
6	D2N2 Scale Up 360 Programme	Business Accelerator Support	4	✓				
7	D2N2 Skills Access Hub	Business Skills Support	4	✓	✓	✓		
8	Decisionz	Year 11 school children	5	✓	✓	✓		
9	Department of Work and Pensions	Employment and Disability	5	✓	✓	✓	✓	✓
10	East Midlands Chamber (Derbys, Notts and Leicestershire)	Business Support	6	✓	✓	✓	✓	
11	Federation of Small Businesses	SME Business Support	6	✓	✓	✓	✓	✓
12	Landmark College and Wayfinder Recruitment	Supported employment	6	✓	✓	✓	✓	
13	North Notts Bid	Business Improvement	7	✓	✓			
14	Notts County Council Care Leavers / i-Works	Care leavers / learning	7	✓	✓			
15	Nottinghamshire Carers Association	Carers in the workplace	8	✓	✓			
16	The RNN Group	FE College	8	✓	✓	✓		
17	The Prince's Trust	Young People (11-30)	9	✓	✓	✓	✓	✓
18	Towards Work Groundwork Greater Nottingham	People with barriers	9	✓	✓	✓		
19	South Yorkshire Housing Association Good Work & Working Win	Long term health conditions	9	✓	✓			

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1	3iii Training Limited	<p>3iii Training Limited are located in the heart of Worksop in The Priory Centre and are presently delivering two programmes:</p> <ul style="list-style-type: none"> • Raise Your Confidence programme age 15-24, designed to promote wellbeing, raising confidence and self-esteem enabling young people to take a step closer to work • Traineeship age 16 – 24 education and training programme incorporating work experience which unlocks the potential of young people and prepares them for their future careers by helping them to become ‘work ready’. An opportunity for both the young people and employers to ‘try before you buy’ to establish if this is the career for the young person and for the employer to identify the skills that the young person possesses. The programme aims to secure learner progression to a positive outcome as quickly as possible, broadening their horizons and supporting them in securing employment. <p>We work in partnership with employers throughout the county to match opportunities to the aspirations of our learners.</p>	Bassetlaw	Young people aged 16 – 24	<p>3iii Training Limited www.3iiitraining.co.uk</p> <p>Nicola Wharam 3iiitraining@gmail.com 07913091055</p>
2	Bassetlaw Community and Voluntary Service (BCVS)	<p>BCVS are the accredited volunteer brokerage within Bassetlaw and the point of contact for individuals looking to volunteer to develop their skills and confidence.</p> <p>On behalf of the Primary Care Networks we employ the Social Prescribing Link Workers who work with patients to provide non-clinical support and advice. This support, advice and supported signposting can be connected to mental health and confidence issues that can otherwise cause people to move further away from work. Our volunteering team hold over 300 volunteer opportunities across Bassetlaw and work to support those wishing to become volunteers, as well as organisations that have opportunities to promote.</p>	Bassetlaw	Volunteering opportunities	<p>Bassetlaw CVS www.bcvs.org.uk</p> <p>Annie Parry Volunteer Coordinator involve@bcvs.org.uk</p> <p>01909 476118 07923 256976</p>

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3	Bassetlaw District Council	<p>Bassetlaw District Council's Economic Development team supports businesses of all size and sector to achieve their growth potential by providing access to business support, finance programmes, support to recruit, train and retain your workforce and free commercial property and land searches all through a dedicated account management service. They can support your business to attract and retain talent in your organisation by working alongside partners to offer advice and guidance on programmes to support your recruitment needs; to attract and retain the skills you need by upskilling your workforce to meet your current and emerging needs and adopting inclusive recruitment practices to secure a diverse, flexible and competitive workforce.</p> <p>The North Notts Skills & Employment Board focuses on the strategic priorities related to recruitment and skills needs for the area. The Skills & Employment Partnership brings together a range of partners that work within recruitment and skills to deliver dedicated activities to support employers with their recruitment and skills needs and to support district residents to access training and sustainable employment.</p>	Bassetlaw only	<p>Employment & Skills; Business Support; Access to Finance; Commercial Land and Property Searches; Business Incubation Space; Inward Investment; Information & Statistics on area</p>	<p>Bassetlaw District Council Economic Growth Team</p> <p>Contact details: www.bassetlaw.gov.uk/business-advise/</p> <p>Julie Beresford, Economic Development Manager julie.beresford@bassetlaw.gov.uk 07552 353897</p> <p>Tim Gladman, Skills Officer tim.gladman@bassetlaw.gov.uk 07551 827248</p>
4	Career Transition Partnership and Bassetlaw Armed Forces Champions	<p>We have support and services to assist companies of all sizes with their attraction of new staff from our client base of ex-military personnel. This is done on a no-cost basis. Both the Service Leaver of today and the ex-military person who left previously and has now built commercial experience create our cohort of clients.</p> <p>Our clients aspire for great roles so not all sectors are appealing, we will give you clear advice about prospects of success before launching into great efforts and depth of work. No matter what the business, we can work to raise the recruitment profile and encourage interest from clients who may be seeking roles from Apprentice through to Senior Executive levels.</p>	National Locally in Bassetlaw via Armed Forces Champions	<p>Ex-Military from 18-55 apprentice to senior management, Wounded, Injured and Sick, Criminal Justice System, Returning to Work.</p>	<p>CTP / RFEA www.ctp.org.uk www.rfea.org.uk</p> <p>Dave Hornsey dhornsey@ctp.org.uk 07852 287789</p> <p>Bassetlaw Armed Forces Champion Cllr Tony Eaton</p> <p>www.bassetlaw.gov.uk/community-and-living/support-for-armed-forces-personnel</p>

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5	D2N2 Growth Hub	The D2N2 Growth Hub is a vital network for growing and ambitious businesses. We provide businesses with the support and tools needed to create sustainable growth. Our team also include dedicated experts that can support businesses to address employment and recruitment needs. We can help new and established businesses that are looking to upscale their activities.	D2N2 LEP Area	Business Support	D2N2 Growth Hub www.d2n2growthhub.co.uk Richard Crowden richard.crowden@emc-dnl.co.uk
6	D2N2 Scale Up 360	<p>The D2N2 Scale Up 360 programme is an exciting programme providing tailored support to entrepreneurs and start-ups with the ambition and potential to scale up their business across the Sheffield City Region From pre or early start up to investment ready, The programme aims to to inspire and empower ambitious businesses and entrepreneurs across the region to grow.</p> <p>The project is funded through the European Regional Development Fund and led by Sheffield Hallam University, delivered in partnership with East Midlands Chamber of Commerce, Doncaster Chamber of Commerce and The Business Village.</p>	Sheffield city region including Bassetlaw		D2N2 Scale Up 360 https://www.d2n2growthhub.co.uk/growth/scale-up-support/scr-scaleup-360/ Abigail Phillips abigail.phillips@emc-dnl.co.uk
7	D2N2 Skills Access Hub	<p>The D2N2 Skills Access Hub works with the Growth Hub. To offer fully funded skills advice and support to small and medium sized businesses based in the D2N2 area. Businesses can access fully funded impartial advice from experienced Skills Advisors to address current and future skills gaps. They work on a one-to-one basis, to scope out skills needs and explore relevant opportunities.</p> <p>The hub aims to be a 'one stop shop' for local businesses wishing to close skills gaps through training, recruitment, apprenticeships and placements</p>			D2N2 Skills Access Hub https://d2n2skillsaccesshub.co.uk/ Maureen Davison maureen.davison@dhadvice.org

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8	Decisionz	<p>Specialist support on / working with young people aged 14-18 years in Nottinghamshire and Derbyshire. Decisionz digital careers magazines help employers to attract and recruit more young talent to their early careers and apprenticeship programmes.</p> <p>Decisionz e-zines are distributed to approximately 20,000 young people aged 14 – 18, across Nottinghamshire and Derbyshire, to help them to decide on their next steps.</p> <p>We've got free opportunities for employers to share their news and press releases. There are also paid opportunities to advertise and promote your organisation as an employer of choice for young people. View our e-zines on our website at https://www.decisionz.co.uk/view-e-zines</p>	Local	Young people aged 14-18 years in Nottinghamshire and Derbyshire Access to year 11 students in schools in Nottingham and Nottinghamshire	<p>Decisionz Magazine www.decisionz.co.uk</p> <p>Emma Arberry notts@decisionz.co.uk 0115 8247624 07482245288</p>
9	Department Work & Pensions and Job Centre Plus	<p>Our network of local Employer Advisers can provide a tailored recruitment service to match the right people from your local community to your vacancies. Your Employer Adviser will work with you to design a bespoke package to meet your recruitment needs and/or a Sector-Based Work Academy (a training & work-placement recruitment model).</p> <p>DWP also supports employers to be more Disability Confident. The Disability Confident Scheme encourages the employment of disabled people providing opportunities to fulfil their potential. In line with this we also offer Access To Work; a grant to support an individual with a disability to get the right support in work. Local Disability Employment Advisors can help you to get access to these local offers.</p> <p>DWP offers kickstart placements for young people in receipt of UC aged 18 -24. They also have a specialist youth team who work specifically with young people. They provide one to one support for young people.</p>	Local and National	<p>People claiming benefits</p> <p>People with disabilities</p> <p>Employers registering with the disability confident scheme</p> <p>Young people into work via the specialist youth teams.</p>	<p>DWP/ Job Centre Plus https://www.gov.uk/access-to-work https://www.gov.uk/government/publications/sector-based-work-academies-employer-guide</p> <p>Partnership Manager Mark Clifford Mark.clifford@dwp.gov.uk</p> <p>Disability Employment Advisor Lead Chris Farrow Chris.farrow@dwp.gov.uk</p> <p>Bassetlaw Employer Advisor Frank Davenport Frank.davenport@dwp.gov.uk</p> <p>Disability Employment Advisor Barbara Thomas BARBARA.THOMAS@DWP.GOV.UK</p>

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10	East Midlands Chamber	We offer a number of initiatives to help a business to recruit and grow. This includes HR support, opportunities to upskill staff via our training programmes, funding for training or equipment, Better Working Futures initiative, sector specific forums and many more.	East Midlands	Business Support	East Midlands Chamber www.emc-dnl.co.uk Diane Nicholls diane.nicholls@emc-dnl.co.uk 0333 320 0333 / 07989 427225
11	Federation of Small Businesses	Federation of Small Businesses (FSB) offer our members a wide range of vital business services including advice, financial expertise, support and a powerful voice in government. Our mission is to help smaller businesses achieve their ambitions. Earlier this year the FSB released Small Business: Big Heart – a comprehensive report on how small businesses are successfully recruiting from those cohorts outside the general labour market. FSB is lobbying the Government on behalf of SMEs to incentivise inclusive recruitment.	National	Small Businesses	Federation of Small Businesses https://www.fsb.org.uk/ Michael Watkinson michael.watkinson@fsb.org.uk 07595 284291 Natalie Gasson-McKinley natalie.gasson@fsb.org.uk
12	Landmark College and Wayfinder Recruitment	<p>Landmarks Specialist College is a thriving, independent college for people with learning difficulties and disabilities. We are based in Eckington, Derbyshire, but operating across five sites throughout the East Midlands and South Yorkshire.</p> <p>Wayfinder Specialist Employment Service at Landmarks College is dedicated to supporting people with learning difficulties and disabilities into employment via Supported Internships. Wayfinder aims to help young people to overcome barriers to employment.</p> <p>We believe in supporting businesses to tap into a wider talent pool of workers by helping them reflect the community they serve. We support employers to manage the process of appointing staff with learning difficulties or disabilities.</p>	D2N2 area	People between the ages of 16-25 with an Education, Health Care Plan (EHCP) in place	Landmark College & Wayfinder Recruitment https://www.landmarks.ac.uk Brian Harrison Employer Engagement Manager brianharrison@landmarks.ac.uk 01246 768388 07708519010

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13	North Notts Business Improvement District (BID)	<p>North Notts BID fully funds the What Next in North Notts careers event, working in partnership with Bassetlaw District Council.</p> <p>Whilst not directly related to recruitment, the BID introduced a new online digital training platform to support BID members training needs via a wide variety of certificated courses. BID members and their staff can train on a day and time to suit them, ensuring that they have the relevant skills to meet business needs.</p> <p>We also promote our BID members vacancies and recruitment needs through our social media channels.</p>			<p>North Notts BID www.northnottsbid.co.uk</p> <p>Sally Gillborn CEO info@northnottsbid.co.uk 01777 861601</p>
14	Nottinghamshire County Council I Work and Care Leavers Achievement Team	<p>I-Work</p> <p>We work with employers to help them fill their vacancies through a bank of candidates with learning disability or an Autistic Spectrum Condition (ASC).</p> <p>We work with you to find the right match and provide the ongoing support both you and the employee requires to ensure the recruitment is successful.</p> <p>Care Leavers</p> <p>We work with employers to provide tailored support to offer work tasters, work experience, apprenticeships and job opportunities for care leavers.</p>	Nottinghamshire	<p>Adults with learning disabilities and Asperger's</p> <p>Targeted – care leavers 16-25</p>	<p>i-Work: www.nottinghamshire.gov.uk/jobs-and-working/support-for-businesses/employing-someone-with-a-learning-disability</p> <p>Tracey Lack tracey.lack@nottsc.gov.uk</p> <p>Care leavers support to employers Richard Pincott Richard.pincott@nottsc.gov.uk</p>

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15	Nottinghamshire Carers Association	<p>Nottinghamshire Carers Association work with health and social care professionals, schools, GPs and local organisations to raise awareness of unpaid carers, and to promote the Carers Hub service Tu Vida across the county. Commissioned by Nottinghamshire County Council.</p> <p>As part of the Carers in Employment initiative, we aim to recruit organisations across Nottinghamshire, to sign up to our Carers Pledge and show their commitment to unpaid carers by becoming a Carer Friendly Employer. Understanding that a “one size fits all” approach isn’t always feasible, NCA will help employers to offer a level of support that is appropriate to their own workplace.</p> <p>The business benefits of providing employees with the support to manage their unpaid caring role alongside their paid employment include reduced recruitment and training costs, reduction in sickness and absence and improved productivity alongside better people management.</p>		Unpaid carers in the workplace; employers to help them to be more carer friendly	<p>Nottinghamshire Carers Association</p> <p>Jayne Davies jayne.davies@nottinghamshirecarers.co.uk 07773 174340 01773 833833</p>
16	RNN Group	<p>RNN Group is committed to promoting an inclusive environment that meets the needs of all learners, giving them the motivation, self-confidence and skills, they need to change their lives.</p> <p>The RNN Group believes that in order deliver high quality education and develop student’s knowledge, skills and behaviours to prepare them for life, equality, diversity and respect must be embedded throughout the organisation.</p> <p>The implementation of a robust Inclusion Policy is a key way in which the RNN Group seeks to meet both its statutory public sector equality duty and its own aspirations for an inspirational, inclusive learning and working environment.</p>	D2N2 LEP area	Everyone	<p>RNN Group https://www.rnngroup.co.uk/</p> <p>James Godsell jgodsell@rnngroup.ac.uk 07896984983</p>

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17	The Prince's Trust	<p>'Get Into' and 'Get Hired' programmes are our core employability offer. Get Into off targets individual sectors for delivery. This programme help give young people the chance to first gain work experience and get job specific skills with local employers. Working with The Prince's Trust as an employer allows you to support local young people aged 16-30 into work. We help you embed alternative ways to recruit young people into your workplace. Get Hired engages young people directly with all employers currently recruiting. Both programmes rely on strong partnerships with employers, our ability to engage young people and provision of strong one to one employability support. helping young people with their applications, interviews and transition to work. All young people can access a volunteer mentor at the end of our programme for a further 6 months.</p>	National	Targeted young people aged 16-30 years	<p>The Prince's Trust www.princes-trust.org.uk</p> <p>Natasha Bond. Natasha.Bond@princes-trust.org.uk 07436 797255</p>
18	Building Better Opportunities Towards Work (Groundwork Greater Nottingham)	<p>Towards Work supports people who want to get into work, employment or training. We have a team of Job Brokers who support individuals to become ready for opportunities offered by an employer through tailored one to one support packages. Our Job Brokers will meet with employers to discuss their work experience or job opportunities. We can support with recruitment and selection days, supporting individuals with interview preparation and linking the employer to suitable candidates.</p>	D2N2 LEP area	Anyone not in work with an identified barrier into work	<p>Towards Work (Groundwork Greater Nottingham) www.towardswork.org.uk</p> <p>Penny Halewood Programme Manager penny.halewood@groundworknottingham.org.uk 07850 503125</p>
19	South Yorkshire Housing Association - Good Work and Working Win	<p>We support over 150 companies across South Yorkshire and Bassetlaw to keep their workforce well. We provide 1:1 support and coaching for employees who are off sick and those struggling with a health condition at work. We can support you to recruit a diverse workforce. Our coaches provide support to both candidate and employer to ensure success for both parties. Employers can access free training, health advice and employee benefits.</p>	Bassetlaw and South Yorkshire including Bolsover, Chesterfield and Killamarsh	Employer engagement and working with people with long term health conditions (physical and mental health), aged 18+	<p>Good Work https://www.findgoodwork.co.uk/ Working Win https://www.workingwinreferrals.co.uk/ Laura Bennett l.bennett@syha.co.uk Matt Slonskyj M.Slonskyj@syha.co.uk</p>

Our Sponsors on the Recruiting Talent in Nottinghamshire Project:



This document was developed by Building Better Opportunities (BBO) Stakeholder Managers. The BBO programme is joint funded by the National Lottery Community Fund and European Social Fund to promote social inclusion and remove barriers to employment. BBO is committed to inclusive recruitment practices and connecting individuals with barriers to opportunities in employment and to employers who are willing to offer them.

For more information on the role of the BBO Stakeholder Managers please visit <https://bbo-d2n2.org.uk>

For more information on Recruiting Talent in Bassetlaw contact:

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